

BOARD VACANCY ANNOUNCEMENT

Victoria Insurance Brokers Ltd

“Securing Strategic Stewards for Growth and Governance Excellence”

Victoria Insurance Brokers Ltd, a licensed insurance brokerage firm operating under the Insurance Act, Cap. 394, invites accomplished individuals to apply for appointment to its Board of Directors.

This recruitment is being managed by the Institute of Directors in Tanzania (IoDT) to ensure a transparent, merit-based, and regulator-compliant selection process.

1. Purpose of the Board Appointments

To strengthen Victoria’s governance capacity, strategic oversight, and long-term value creation through the appointment of directors who combine technical competence, professional integrity, and sound judgment.

2. Available Positions

Non-Executive Director – Insurance & Business Development

3. Core Requirements

Applicants must demonstrate:

- Proven leadership and governance experience at the board or senior-management level.
- Sound knowledge of finance, risk, or insurance industry operations.
- High standards of integrity, independence, and ethical judgement.
- Strong strategic thinking, communication, and stakeholder-engagement skills.
- Commitment to devote adequate time to board duties and uphold confidentiality.

Minimum eligibility: Tanzanian citizen, degree holder in a relevant discipline, fit-and-proper status under the Insurance Act, and CMSA Code of Corporate Governance.

4. Diversity Commitment

Victoria Insurance Brokers encourages applications from qualified women and professionals under 45 with demonstrable governance capacity. Gender, age, and professional balance will be maintained without tokenism.

5. Application Procedure

Interested candidates are requested to submit the following documents no later than 14th October 2025, at 23:59 hrs

1. Application letter stating the position applied for.
2. Detailed CV (max. 4 pages) including contact details and three referees.
3. Certified copies of academic and professional certificates.

Email applications only: **boardrecruitment@iodt.co.tz**

Subject line: *Victoria Insurance Brokers Board Application*

Hard copies will not be accepted. Only shortlisted candidates will be contacted.

NOTE: Only applications submitted through the provided email will be considered

6. Confidentiality & Process Integrity

All applications will be handled in strict confidence. The selection process follows the IoDT Board Recruitment Ethical Protocol (BREP) and will culminate in the recommendation of three candidates for appointment by the Board.

Closing Date: ***14 October 2025 at 23:59 hrs (East Africa Time)***

Institute of Directors in Tanzania (IoDT)

Advancing Governance, Leadership & Integrity

Website: www.iodt.co.tz | Email: info@iodt.co.tz